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Principal Architect, Federal Built Heritage

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Reference number: CAP24J-019695-000063

Selection process number: 2024-CAP-IACH-IND-EA-7005

Parks Canada - Cultural Heritage and Indigenous Affairs Directorate
Gatineau, QC - Other Parks Canada offices may be considered by management at
the time of appointment.

AR-06 - Permanent job

\$129,517 to \$149,895

For further information on the organization, please visit [Parks Canada](#)

[Find your career at Parks Canada!](#)

Closing date: 21 May 2024 - 23:59, Pacific Time

Who can apply: All individuals who have legal status to work in Canada. Please indicate in your application the reason for which you are entitled to work in Canada: Canadian citizenship, permanent resident status or work permit.

[**Apply online**](#)

Important messages

We want to simplify this evaluation process. We want to provide you with a positive, human and efficient experience. Help us remove barriers at every step of the process. Should you require accommodation, please send a message to the address listed below under the section "Contact Information." All requests and information received will be treated confidentially.

For tips to navigate the application process step by step, refer to the following site:

<https://www.youtube.com/watch?v=0GW7P3g9hhI>

Duties

You will lead the Federal Built Heritage Section, Parks Canada's unit responsible for providing built heritage conservation advice, in the Agency that is the federal lead on built heritage conservation matters.

As part of this leadership role, you will be supervising a team of passionate and experienced built heritage conservation professionals located across Canada, including conservation architects and built heritage advisors.

You will face numerous exciting challenges, such as providing expert advice for a variety of heritage programs and developing tools and training that will ensure that

built heritage advice provided at the Agency level and across the country is consistent and aligns with a best practice approach in conservation.

You will be responsible for developing and maintaining relationships with other heritage, asset management, project delivery and research professionals to collaboratively deliver results for the conservation of historic places in Canada.


Work environment

Parks Canada is a federal government agency responsible for the protection and presentation of Canada's outstanding natural and cultural resources through a system of national parks, national marine conservation areas and national historic sites in all regions of Canada.

Our dedicated, multidisciplinary teams work together to maintain and improve our unique infrastructure that ensures long-term environmental sustainability, conservation of built heritage, and great visitor experiences. Start your career in our positive, collaborative, and supportive workplace

Top 10 reasons to work for Parks Canada:

- Job stability
- Work-life balance
- Paid vacation and leave
- Pension and retirement benefits
- Health and dental benefits
- Training and professional development
- Working in beautiful locations
- Transfer and promotion opportunities
- Diverse and inclusive workplace
- Contribution to public service

 The Parks Canada team is proud to be recognized by Forbes as one of Canada's Best Employers (2024).

Intent of the process

We are looking to fill one position on a permanent basis.

While the immediate intent of this job posting is to fill a position on a permanent basis, this process could be used to create a pool of people to fill similar positions with different employee status (temporary or permanent). Therefore, we invite anyone seeking such experience to apply.

Positions to be filled: 1

Information you must provide

Your résumé.

In order to be considered, your application must clearly explain how you meet the following (essential qualifications)

Education

- Graduation with a degree in Architecture from a recognized post-secondary institution

Degree equivalency

Experiences

- Significant experience* providing strategic advice to senior managers related to heritage conservation
- Significant experience* leading multidisciplinary teams on architectural heritage conservation projects
- Significant experience* managing human and financial resources

*Significant is defined as depth and breadth of experience acquired over a period of 5 or more years.

The following will be applied / assessed at a later date (essential for the job)

Bilingual - Imperative (CBC/CBC)

The intention of this process is to staff the position with a candidate who meets the bilingual linguistic requirements. However, this process may be used to staff the position with a non-bilingual candidate if no qualified bilingual candidate is identified. We therefore encourage all candidates, whatever their linguistic profile, to apply to this selection process.

Information on language requirements

Knowledge

- Knowledge of best practices for built heritage / architectural conservation projects, including but not limited to the Standards and Guidelines for the Conservation of Historic Places in Canada
- Knowledge of traditional Canadian building design and construction methods
- Knowledge of emerging built heritage and property management issues
- Knowledge of current federal policies, standards and legislation applicable to the use, conservation and management of heritage properties

Abilities

- Ability to provide expert support related to emerging built heritage management issues
- Ability to implement federal policies applicable to built heritage
- Ability to communicate effectively orally, in writing and through presentations, complex architectural concepts to managers and the public

Personal suitability

- Creates vision and strategy
- Promotes innovation and guides change
- Mobilizes people
- Upholds integrity and respect
- Collaborates with partners and stakeholders
- Achieves results

For more information on the personal suitability, please follow the link:
<https://www.canada.ca/en/treasury-board-secretariat/services/professional-development/key-leadership-competency-profile/examples-effective-ineffective-behaviours.html>

The following may be applied / assessed at a later date (may be needed for the job)

Assets

- Certification as a professional architect in Canada, including current status as a registered architect in good standing with a Canadian provincial or territorial architectural association
- Master of Architecture degree from a recognized post-secondary institution
- Master of Heritage Conservation from a recognized post-secondary institution
- Experience designing and/or producing guidance documents for architectural heritage conservation projects in a Canadian context
- Construction site experience on heritage conservation projects
- Experience and/or training in heritage conservation, and/or the heritage trades & crafts
- Experience and/or training with regard to greening initiatives, climate change adaptation and mitigation and/or universal accessibility for heritage places

Degree equivalency

Operational requirements

- Willingness to travel
- Willingness to work in the field
- Willingness to work outside of business hours occasionally

Conditions of employment

Reliability Status security clearance - Although the position requires a minimum of a "reliability" level, it is expected that the incumbent will obtain a "secret" level rating once on the job for specific requirements. The incumbent will be guided through the entire process.

Other information

To encourage workforce diversity, preference may be given to candidates who self-declare as belonging to one of the following employment equity groups: Indigenous, visible minorities, people with disabilities and women.

Parks Canada is established as a separate employer in the Federal Public Service under the Financial Administration Act. Persons appointed to the Agency continue to be part of the Public Service. Parks Canada operates under its own human resources framework outside of the Public Service Employment Act and in line with values of fairness, competence and respect, and its operating principles.

Each person is entitled to participate in the appointment process in the official language of their choice.

We will only accept on-line applications received via the jobs.gc.ca site. Persons who are unable to apply on-line must contact the person listed below prior to the closing date.

You may be assessed using a variety of assessment tools, such as, but not limited to: written exams, interviews, reference checks, etc. Please note that your overall conduct and communications, including email correspondence, throughout the entire process may be used in the assessment of qualifications.

We thank all those who apply. Only those selected for further consideration will be contacted.

Contact information

Human Resources Team

concourspc-pccompetitions@pc.gc.ca

[Apply online](#)

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2024-04-23